



FIVE STAR REFERRAL NETWORK™

FIVE STAR ADVOCATE™ AGREEMENT

1. PARTIES

This Five Star Advocate™ Agreement (“Agreement”) is entered into between **Five Star Referral Network™** (“Network”) and the enrolling individual (“Advocate”), effective as of the date of acceptance.

2. PURPOSE

The purpose of this Agreement is to define the relationship under which the Advocate participates in the Five Star Referral Network™ as an independent referral partner who:

- Refers prospective clients to approved Network Partners, and
 - Assists in the identification and recruitment of qualified Service Partners (also referred to as Five Star Network Partners™) into the Network
-

3. ROLE OF THE ADVOCATE

The Advocate agrees to:

- Identify and refer potential clients who may benefit from services offered by Network Partners
- Submit referrals through approved Network systems
- Assist in identifying and introducing potential Service Partners / Five Star Network Partners™ to the Network
- Promote the Network in a professional and ethical manner
- Represent the Network accurately and without misrepresentation
- Maintain confidentiality of client, partner, and Network information

The Advocate understands:

Proprietary and confidential
Five Star Referral Network is an SS Eisenhauer Enterprises LLC company.
PO Box 399, Latimer, IA 50452

- Recruitment of Service Partners is a **business development activity** that supports the growth of the Network
- Final approval of any Service Partner rests solely with the Network

The Advocate shall not:

- Provide licensed, legal, financial, or medical advice unless properly credentialed
- Bind or obligate the Network or any partner
- Represent themselves as an employee, owner, or officer of the Network

4. INDEPENDENT CONTRACTOR STATUS

The Advocate is an independent contractor and not an employee of the Network.

The Advocate:

- Is not entitled to wages, benefits, or tax withholding
- Is responsible for all personal taxes, filings, and reporting
- Has no authority to act on behalf of the Network

5. COMMISSION STRUCTURE

The Advocate shall receive **30% of the referral fee** received by the Network from a successful client referral.

Commissions are earned only when:

- The referral is accepted by a Network Partner
- The service is completed
- Payment is received by the Network

No commission is owed for:

- Unqualified referrals
- Cancelled transactions

- Non-paying clients

Service Partner Recruitment

- The Advocate may assist in recruiting Service Partners / Five Star Network Partners™
 - **No commission or compensation is guaranteed** for recruiting Service Partners unless defined in a separate written agreement or compensation plan
-

6. MULTI-TIER STRUCTURE DISCLOSURE

The Network operates with a tiered referral structure that may include:

- Advocates
- Regional Directors
- National Directors
- Senior Directors

Each level may receive a portion of referral fees as defined by the Network compensation model.

The Advocate acknowledges that their commission is limited to their defined percentage unless otherwise specified in writing.

7. REFERRAL OWNERSHIP

A referral is credited to the Advocate who first submits it properly through the system.

The Network reserves the right to determine referral ownership in the event of a dispute. Duplicate or unverifiable referrals may be denied.

8. PAYMENT TERMS

Commissions are paid only after funds are received and cleared by the Network.

- Payment timing: typically within 30–45 days after receipt
- Payments may be issued via approved payment systems

Proprietary and confidential
Five Star Referral Network is an SS Eisenhauer Enterprises LLC company.
PO Box 399, Latimer, IA 50452

The Advocate must submit a completed **W-9 form** prior to receiving payment.

9. CONFIDENTIALITY

The Advocate agrees to keep confidential all:

- Client information
- Partner information
- Internal systems and processes
- Compensation structures

This obligation survives termination of this Agreement.

10. NON-CIRCUMVENTION

The Advocate agrees not to:

- Bypass the Network to work directly with Network Partners
- Divert referrals or recruited partners for personal gain outside the Network

Violation may result in immediate termination, forfeiture of commissions, and potential legal action.

11. MARKETING AND BRAND USE

The Advocate may use approved branding and materials provided by the Network.

The Advocate may not:

- Create misleading or unapproved marketing
 - Use the brand in a way that damages reputation
 - Represent themselves as the Network
-

12. COMPLIANCE WITH LAWS

Proprietary and confidential
Five Star Referral Network is an SS Eisenhauer Enterprises LLC company.
PO Box 399, Latimer, IA 50452

The Advocate agrees to comply with all applicable federal and state laws, including advertising, solicitation, and data protection regulations.

13. TERM AND TERMINATION

This Agreement remains in effect until terminated.

The Network may terminate this Agreement:

- For violation of terms
- For inactivity
- At its discretion, with or without cause

The Advocate may terminate this Agreement at any time with written notice.

14. EFFECT OF TERMINATION

Upon termination:

- Future commissions cease
 - Pending commissions may be paid at the Network's discretion
 - Access to systems and branding is revoked
-

15. LIMITATION OF LIABILITY

The Network shall not be liable for:

- Actions of Network Partners
 - Client outcomes
 - Indirect or consequential damages
-

16. MODIFICATIONS

The Network reserves the right to modify this Agreement at any time. Continued participation constitutes acceptance of any updates.

17. GOVERNING LAW

This Agreement shall be governed by the laws of the State in which the Network operates.

18. ENTIRE AGREEMENT

This Agreement constitutes the entire understanding between the parties and supersedes all prior agreements or representations.

19. ACCEPTANCE AND SIGNATURE

By signing below, the Advocate acknowledges that they have read, understood, and agree to the terms of this Agreement.

ADVOCATE

Name: _____

Signature: _____

Date: _____

Email: _____

Phone: _____

FIVE STAR REFERRAL NETWORK™

Authorized Representative: _____

Signature: _____

Date: _____
